



## Interning with Scottsdale Farms

Scottsdale Farms is a family-owned garden center, nursery & working farm and has been providing gardening services to the North Atlanta area for over 20 years. Built in 1999, Scottsdale Farms is nestled on 65 beautiful acres conveniently located in Milton, GA. We pride ourselves on excellent customer service, attention to detail, and creating an atmosphere where the entire family feels at home.

Our approach in Horticultural practices are rooted in the idea that all landscapes, natural or created, should coexist to compliment and benefit one another through innovative strategies in dealing with common landscape issues. We welcome our interns to contribute towards our goal of providing visitors with an educationally informative, ecologically friendly, and peaceful experience within our Garden Center. Horticulture internships ensure that our aspirations, ideas and objectives are shared within the greater community, other institutions, and throughout the region.

There's no substitute for experience. While book learning is important, every horticulturist (whether professional, student or home gardener) can use some hands-on training. If you're looking to expand your practical knowledge of plants in a beautiful setting, then Scottsdale Farms has a place for you. Our facilities offer a perfect environment for learning, owing to our over twenty years of nursery experience, hundreds of varieties of plants, friendly crew, and knowledgeable peers. As a member of our Horticultural Internship program, you'll have access to all of this, plus the beauty of over 65 acres of North Georgia landscape. We aim to provide our interns with a comprehensive experience by blending direct employee mentorship, job shadowing, workshops and real-life projects. Our goal is for all our interns to cultivate their skills with real-work experience, as well as to provide each with the opportunities for growth in our expanding nursery plant business.

### Other Exciting Things to Do Nearby...

A great locally-owned restaurant and outdoor music venue lies within walking distance of Scottsdale Farms. Milton is filled with horse farms, creating a beautiful scenic landscape. North Georgia also offers a wide variety of activities such as Blue Ridge Scenic Railway, Consolidated Gold Mines in Dahlonega, Horseback rides & ziplines along the Blue Ridge Mountains, and hiking a piece of the Appalachian Trail.



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### Who We Hire

Scottsdale's Horticulture intern program is open to all students who have demonstrated knowledge & interest in horticulture, who are willing to advance their knowledge through practical hands-on experience. Scottsdale seeks reliable & hardworking candidates who thrive in a team setting and are capable of completing individual tasks as assigned. We're looking for individuals who have excellent communication skills, are committed to being present and punctual on workdays, and have the ability to perform diverse, tasks that can be physically demanding. The successful candidate must be comfortable interacting with guests & staff. They must be enthusiastic about plants, conscientious of the environment, and be willing to participate in all horticulture practices.

### Objectives

Scottsdale Farms Horticulture Internship provides both a solid education in the fundamentals of horticulture & practical work experience in preparation for a career in the field. We aim to offer the following objectives:

- Provide valuable skills, education, & experience that will help interns in their future professional endeavors
- Create responsible environmental stewards & advocates for education
- Learn fundamentals of sustainable agriculture including crop choice, rotational growing, drip irrigation, & pest/disease management
- Understand & maintain healthy soils, learn to use compost, cover crops, & mulch
- Offer a monthly two-way evaluation in which Scottsdale Farms evaluates your performance, reviews your goals & solicits feedback on your experience
- Management Training—Covering topics such as team-building, personal goal development, business development, & interviewing & presentation skills



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### What You'll Do

Horticulture interns will work in all areas of the gardens and participate in a wide range of horticultural experiences. The intern will experience hands-on growing techniques, cultural practices used to control diseases & insects & will be aware of how all environmental factors outside still affect general production of greenhouse crops.

Beyond the primary focus of providing a beautiful garden experience for every guest, this internship will present the intern with many opportunities to broaden their experience within the horticulture field and to learn about different careers in Public Horticulture.

Every intern will receive training in basic gardening techniques & horticultural topics including:

- Plant identification
- Weed management
- Mulch types & application methods
- Understanding seasonal impacts on horticulture
- Irrigation, fertilization, & other plant care techniques
- Factors that affect plant placement

In addition to gaining specialized knowledge appropriate to his/her area of focus, each intern will have the opportunity to:

- Learn about career opportunities in horticulture
- Learn about the resources & operations of a garden center & the mission of Scottsdale Farms
- Experience teamwork, cooperation, & responsibility

*While performing the responsibilities of the horticultural internship, the following characteristics are representative of the outdoor & conservatory environment the intern will encounter: high humidity, intense sunlight, heat, cold, wind, precipitation, & uneven surfaces. Interns should also be in good, physical condition and able to lift 40lbs.*



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### Post Internship Deliverables

Students will have the opportunity to develop a project based upon the needs of the Horticulture team & personal interest, which benefit the greater goals of Scottsdale Farms, to be completed by the end of the internship period. Possibilities may include landscape design, propagation, program development, or a comprehensive presentation.

### How to Apply

**If you are interested in joining the Scottsdale Farms team as a Horticulture intern, please mail completed application & cover letter to:**

**Scottsdale Farms Garden Center  
Attn: Michelle Jones  
15639 Birmingham Highway  
Milton, GA 30004**

**Or email completed application & cover letter to [MichelleJ@ScottsdaleFarms.com](mailto:MichelleJ@ScottsdaleFarms.com).**

Interns must have a valid driver's license & a drug screen is required.

*Lodging:* Lodging is available for a nominal fee  
*Duration:* Negotiable  
*Compensation:* Negotiable  
*Reports to:* Intern Coordinator & Horticulture Staff

Scottsdale Farms is an Equal Opportunity Employer that does not discriminate on the basis or actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, gender identity, genetic information, arrest record, or any other characteristic protected by applicable federal, state or local laws.



# Horticulture Internship Application

Date: \_\_\_\_\_

## PERSONAL INFORMATION

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Emergency Contact Phone Number: \_\_\_\_\_

Please list any health conditions, special needs or allergies: \_\_\_\_\_

## ACADEMIC INFORMATION

School: \_\_\_\_\_ Major: \_\_\_\_\_ Year: \_\_\_\_\_

Total Hours Required (if applicable): \_\_\_\_\_ How many hours can you commit weekly? \_\_\_\_\_

Is an internship required for graduation? Yes No

Internship Coordinator (First & Last Name): \_\_\_\_\_

Internship Coordinator Email Address: \_\_\_\_\_

## QUESTIONNAIRE

Please list any relevant horticultural coursework and/or practical experience:

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How will a Horticultural Internship with Scottsdale Farms advance your career goals?

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Which areas of horticulture would you particularly like to pursue and why?

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## Horticulture Internship Application

### REFERENCES

Reference (First & Last Name): \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Relationship to this person: \_\_\_\_\_

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Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

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Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Relationship to this person: \_\_\_\_\_

Thank you for your interest in interning with Scottsdale Farms!